

All Saints' Primary School
Job Description and Person Specification for School Chaplain
January 2018

Job Description

Aim of the post: - To contribute to the School's vision by fostering the Christian ethos of the school community, both explicitly and implicitly.

Key responsibilities: -

Pastoral Care:

- Offering a distinctive Christian presence to the pastoral care of the whole school community.
- Being available to offer support to pupils and staff as appropriate.
- Contributing to the development of pastoral systems which reflect Christian principles.
- Relating with sensitivity to those of other faiths or none.

Worship:

To assist the Senior Leadership Team in:

- Making a contribution to weekly whole school acts of worship
- Support the planning and delivery of a programme of collective worship.
- Providing resources and support for assemblies and class time reflections
- Ensuring that church seasons are publicly and creatively celebrated within life of the school (including in displays decorate a chair with "Value of the week, celebrations and electronic communications e.g. website).
- Create a children's worship ministry team to lead class/whole school worship
- Capture children's' voice to collective worship as part of monitoring cycle.

School ethos:

- Liaising with the RE coordinator in particular, and other curriculum areas where appropriate, to develop the Christian ethos of the school
- Developing links within the wider community and establish links with global neighbours.
- Engaging with the local church,
- minister and other organisations to provide opportunities for pupils to reflect on the Christian faith in a way that is in keeping with the School's ethos.
- Maintaining positive links with feeder schools and churches as appropriate

Person Specification

The Chaplain should:

- be a person with an understanding of and sympathy towards the Anglican ethos
- be confident to make a contribution to both formal and informal worship
- have the capacity to encourage pupils to grow in confidence in leading and contributing to worship
- relate easily to the whole school community: staff, students and governors
- have experience of working with young people
- be organised, energetic and outgoing
- be committed to ongoing professional development

The school will:

- recognise and support the work of the chaplaincy so that it is affirmed and valued in the life of the School.
- provide adequate resources for support the role.
- establish with the Chaplain a viable Chaplaincy Policy and regularly review its effectiveness.

The salary for the post is £4,808 -1 day a week or 5 ½ hours
(20% of full time post £24,040)